

March 8, 2016
Antelope County Board
Neligh, Nebraska

The Antelope County Board of Supervisors convened in regular session on Tuesday, March 8, 2016 at 8:04 AM in the County Supervisor’s Room, Antelope County Courthouse Annex, Neligh, Nebraska. Meeting was called to order by Chairman Schwager, with the following board members responding to roll call: Kerkman, Schindler, Koinzan, Henery, and Schwager. Chairman Schwager stated that the open meeting laws are posted on the east wall of the Supervisors’ room with more copies available at the County Clerk’s Office.

Notice of the meeting was given in advance thereof by publication in the four county newspapers, legal newspapers printed and in general circulation in Antelope County, Nebraska as shown by proof of publication filed in the County Clerk’s office. Agenda for said meeting was sent to all members of the County Board of Supervisors.

Claims were reviewed.

We, the Committee on Claims, report that we have examined and approved for payment the following claims:

General: Mark Albin, court appointed attorney 1035.55; Antelope County Court, county court costs 338.53; Antelope County District Court, district court costs 195.00; Antelope County Sheriff, sheriff fees 99.93; Appeara, towel service 40.80; Applied Connective, computer labor jail & battery check at courthouse 143.80; AS Central, network service sheriff 448.00 & 134.60 count clerk/dist court/treasurer monthly service; Bomgaars, courthouse building supplies 11.96; Eleanor Brady, prior service 25.00; Dean Brown, prior service 25.00; Carpenter Reporting, copies of depositions 387.20; Casey's, sheriff/county car fuel 582.81; Cash-WA Distributing, jail groceries/cleaning supplies 1023.85; Neligh City, electricity/water/garbage/courthouse/jail/weed control/2 museums/radio tower rent/recycling fee 4,483.52; Clearwater Record, publishing costs 1102.86; District Court Clerk Assn, workshop registration 35.00; Consolidated Management, sheriff school meals 55.00; Cubby's, county car/sheriff fuel 181.44; Datascope, certified copy of transcript 251.40; Dollar General, treasurer office supplies/janitor supplies 106.15; Dugan Forms, election envelopes 407.82; Eakes Office, office supplies/treasurer/assessor/attorney/copier paper courthouse 882.06; Elgin One Stop, sheriff/vehicle fuel 36.50; Elgin Review, publishing costs 368.04; Elite Court Reporting, copies court case 881.25; Elite Office, assessor/sheriff/attorney supplies/maintenance 201.14; Elkhorn River Farms, jail groceries 36.00; Frontier Communications, telephone service 2091.33; Good Life Counseling, expert witness 796.20; Patti Good, office supplies 58.56; Great Plains Communications, courthouse/jail internet 190.00; Lyle Hart, haul commodities 200.00; Heartland Fire, fire extinguisher inspection 143.25; Nadene Hughes, prior service 14.00; Indoff, zone/office supplies 44.26; Jack's Uniforms, sheriff/uniform 45.95; Frank Kamphaus, prior service 16.00; Marian Kirby, copy deposition 335.50; Knox County Emergency Management, county share Hazard mitigation plan 361.05; Jeffrey Doerr, court appointed attorney 2618.22; Lichtenberg Tire, sheriff/4 new tires/tire repair 1095.47; Madison County Court, certified copies 3.25; Madison County Sheriff, attorney/paper service 27.69; Leo Market, weed control/computer repair 20.00; Marvin Planning Consulting, zone/contract fee for regulations/work Invenergy hearing 2100.00; Matthew Bender Company, sheriff/law book 120.93; Microfilm Imaging, district & county court equipment rental 87.00; MIPS, clerk/data processing fee 669.72; Mr S's, sheriff/vehicle fuel 95.50; National 4-H Council, extension/supplies 17.70; Nebraska Emergency Service, jail/dispatch recertification 45.00; Nebraska Health & Human Services, financial responsibility 186.00; Nebraska Law Enforcement Center, jail/dispatcher school tuition/lodging 220.00; Nebraska Supreme Court, supplement books 54.50; Nebraska Weed Control Association, weed control/registration fee 120.00; Neligh News, publishing costs/attorney/office supplies 2727.16; Northeast Community College, jail/cpr classes 84.00; Northeast Nebraska RC & D, dues 1500.00; Northeast Research & Extension, extension/office supplies 119.95; Office Depot, jail/office supplies 345.88; Valorie Olson, court transcript 4289.25; One Office Solution, district court /judge/office supplies 113.69; Orchard News, publishing costs 208.77; Orval's Auto Service, sheriff/repairs 53.25; Pathology Medical Service, autopsy 2623.74; Donna Payne, prior service 25.00; Pinnacle Bank, jail credit card/office supplies/shelves/fuel/transport prisoner motel room 246.13; Precision Repair, sheriff/repairs 43.84; Greg Ptacek, zone/mileage 206.48; Quill Corporation, treasurer/office supplies 768.75; Sanne Repair, sheriff/repair 168.47; Saunders County Court, certified copies 3.75; Marlene Schindler, building supplies 65.98; Nebraska Secretary Of State, election supplies 40.00; Shell Fleet, sheriff/vehicle fuel 363.60; Caroline Siems, prior service 25.00; Source Gas, courthouse/jail/weed control/heating fuel 1305.22; Thriftway Market, jail/groceries 196.47; UNL ITS Communication, extension/internet service 91.04; Verizon Wireless, weed control/cell phone service 46.46; Bonita Welke, prior service 22.00; Willie's Service, sheriff/vehicle repair 43.32; Don Zegers Contracting, build/repair bathroom 187.00.

Road & Bridge at Large: Bomgaars, janitor supplies 23.98; Cubby's, fuel 177.96; D & M Machinery, equipment repair 175.19; Casey Dittrich, license fee/office supply 56.64; Elkhorn Rural Power, electricity 90.35; Farmer's Pride, bulk diesel 259.07; Fastenal Company, shop supplies 116.75; Heartland Hydraulics, vehicle repair 393.89; Hometown Station, vehicle 84.25; Island Supply Welding, cylinder rent 226.50; J & A Tree Service, trim trees 465.00; JEO Consulting, engineering fees 8238.00; Jonny Dodge, vehicle repair 19,176.88; Knife River, asphaltic oil 1925.10; Kumm Gas, vehicle fuel 260.88; Lichtenberg Tire, 8 new tires & tire repair 3114.06; Midwest Service, motor grader blades 5852.00; Mr S's, vehicle fuel 488.15; Neligh Auto, vehicle parts 41.98; Netcom, new radio & installation 721.00; Newman Traffic Signs, road signs 325.07; OK Auto, vehicle parts 24.79; Orval's Auto, service job 119.00; Pats Signs, road signs 292.25; Quality Iron, steel products 66.50; Quick Serve, vehicle fuel 197.10; Royal One Stop, vehicle fuel 241.20; Source Gas, heating fuel 1289.65; Switzer Welding, equipment repair 992.00; Tinsley Grain, road rock 1441.50; Verizon Wireless, wireless phone service 300.86.

Brunswick Area: Bomgaars, shop supplies 87.05; Frontier Communications, telephone service 73.66; Key Sanitation, garbage service 18.00; Kumm Gas, vehicle fuel & bulk diesel 3176.48; Lazy T Tire, drum of oil 1350.80; Lichtenberg Tire, 4 new tires & tire repairs 5315.62; N & B Gas, heating fuel 494.54; Neligh Auto, parts 240.75; NMC Exchange, parts & repairs 606.87; North Central Power, electricity 236.33; Northeast Glass, equipment window 480.50; Quality Iron, steel product 245.60; Road Builders Machine, parts & repairs 1196.37; David Totten, parts 60.00; Brunswick Village, water & garbage 83.00; Zee Medical, medical supplies 60.15.

Orchard Area: Blain Pumping & Plumb, parts & repairs 372.12; Bomgaars, parts 6.69; Frontier Communications, telephone service 79.73; Green Line Equipment, vehicle parts 105.71; Horstmann Electric, parts & repairs 33.52; Lazy T Tire, parts & repairs 29.37; Neligh Auto, parts 63.78; North Central Power, electricity 205.45; Powerplan, parts & repairs 1807.69; Quality Iron & Metal, tools & parts 389.10; Royal One Stop, vehicle fuel 161.82; Source Gas, heating fuel 305.59; Orchard Village, water & garbage 113.00; Zee Medical, medical supplies 54.30.

Clearwater Area: Bomgaars, janitor supplies/parts/tool 171.33; Elkhorn Rural Power, electricity 148.93; Farmer's Pride, bulk diesel 2796.10; Green Line Equip, vehicle parts 105.71; Jonny Dodge, vehicle parts 314.11; Matteo Sand, road gravel 781.65; NMC Exchange, parts & repairs 163.75; Northeast Nebraska Telephone, telephone service 105.00; Powerplan, parts & repairs 1100.75; Quality Iron, steel products 65.00; Shell Fleet, vehicle fuel 135.79; Source Gas, heating fuel 300.96; Clearwater Village, water & garbage 54.00; Zee Medical, medical supplies 52.20.

Neligh Area: Bomgaars, supplies 11.50; Cubby's, vehicle fuel 198.74; Farmer's Pride, bulk diesel 1194.59; Frontier Communications, telephone services 115.08; Jon's Welding, vehicle repair 455.00; Lichtenberg Tire, tire repair 288.50; Neligh Auto, vehicle parts 66.52; NMC Exchange, parts & repairs 234.77; Zee Medical, medical supplies 41.20.

Tilden Area: Black Hills Energy, electricity 134.39; Bomgaars, supplies 54.96; Tilden City, water & garage 104.82; Farmer's Pride, bulk fuel 1391.88; Frontier Communications, 73.64; Lichtenberg Tire, 2 new tires 2582.56; Matteo Sand, road gravel & concrete 1394.97; Mr S's, vehicle fuel 71.37; NMC Exchange, parts 384.00; Overhead Door, repairs 248.75; Quality Iron, steel product 178.98; Zee Medical, medical supplies 29.75.

Oakdale Area: Bomgaars, parts 81.85; Farmer's Pride, bulk diesel 1563.31; Great Plains Communications, telephone service 134.28; Lichtenberg Tire, 1 new tire & tire repairs 1405.78; Matteo Sand, road gravel 8643.84; Mr S's, vehicle fuel 65.71; Nebr Public Power, electricity 51.57; NMC Exchange, parts 27.20; Source Gas, heating fuel 414.57.

Elgin Area: Bomgaars, supplies 121.68. Central Valley, supplies 12.99; Elkhorn Rural Power, electricity 99.19; Great Plains Communications, telephone service 126.09; Hometown Station, vehicle fuel 176.35; Sapp Brothers, bulk diesel 1136.00; Source Gas, heating fuel 268.53; Zee Medical, medical supplies 54.30.

Reappraisal Fund: Northeast Nebraska County Assessors Assn, dues 25.00.

Register of Deeds: MIPS, Nebraska deeds online & data processing 285.33.

Law Enforcement Fund: Bob Barker Co, inmate supplies 306.10; Boone County Health, inmate office visit 331.00; Cash-Wa Distributing, commissary items 56.52; Elgin Pharmacy, inmate prescription 69.94; Pinnacle Bank, commissary items 41.42; Protocall, inmate phone cards 700.00.

Building Fund: Ron Gilg, labor repair curtain doors 272.00; Midwest Automated Fire Sprinkler, labor/sprinkler repair 306.00; O'Neill Pest Control, sheriff/pest control 90.00.

General: Total Payroll, 82,239.89; Ameritas Life Insurance, retirement 12,707.94; Federal Withholding, 9154.34; Nebraska child Support, garnishment 594.00; Social Security, 16,433.38; American Family Life Assurance Corporation, insurance 200.98; Ameritas, insurance 569.28; Blue Cross & Blue Shield, employee’s medical insurance 54,884.96; Colonial Life & Accident Insurance, insurance 58.25; 1st Concord, insurance 395.00; Madison National Life, insurance 375.38; Mid-American, insurance administration fees 270.00; Nebraska Department of Revenue, state withholding 2991.83; Washington National, insurance 399.30.

Road & Bridge: Total Payroll, 53,875.72; Ameritas Life Insurance, retirement 8074.10; Credit Bureau Services, employee garnishment 735.28; Federal Withholding, 5900.40; Social Security , 10,799.02; American Family Life Assurance Company, insurance 189.77; Ameritas Life Insurance, insurance 201.84; Blue Cross & Blue Shield, employee’s medical insurance 29,758.14; Colonial Life & Accident Insurance, insurance 64.80; 1st Concord Benefits, insurance 208.33; Madison National Life, insurance 223.92; Mid-American, insurance administration fee 142.50; Nebraska Department of Revenue, state withholding 2128.47; Washington National, insurance 24.90.

Ed Schindler /s/ 3-8-2016
Jerald Schwager /s/ 3-8-2016
Neil Williby /s/ 3-8-2016

Motion was made by Henery, seconded by Kerkman to approve claims as presented. Voting aye: Koinzan, Kerkman, Schindler, Henery and Schwager. Nays none. Motion carried. Chairman Schwager signed 6 warrants.

Pledge Collateral reviewed. \$250,000.00 FDIC; \$260,000.00 Pledged.

Correspondence was reviewed: NIRMA Safety Shorts; Governing National Association of Home Builders; February Clerk of District Court Fee Report; Workplace Safety Flyer from Nebraska Safety Council; State of Nebraska Department of Roads 2015 Allocation Letter; Murphy Tractor and Equipment Warranty Letter; Power Plan Credit Limit Letter (supervisors recommended no changes-one time deal); National Insurance memo regarding changes to start dates on employee coverage effective 3-1-2016; Certificate of Substantial Completion for Chairman to sign; PATC training from NIRMA; Union Bank & Trust; DEQ letter regarding Thiele Dairy Concentrated Animal Feeding Operation.

Discussion on Williams Midwest Housemovers Inc. moving a house from Wheeler County through Antelope County to the City of Elgin. The approximate date of moving is March 9, 2016. Casey Dittrich, and County road employee, Eli Jacob will be abreast of the moving.

Sheriff February Fee Report was reviewed and put on file.

Jason Jacob inquired about obtaining some of the cement chunks and pieces located east of Oakdale Bridge. Supervisor Koinzan was not sure how to answer him, and told him he would talk to the board. The cement in question is used to secure the embankment, and this is not a good time to let those pieces/chunks go. No action at this time. Supervisors were in agreement, if in the future they had a surplus they would contact Mr. Jacob in regards to surplus.

Farmers Pride Contract: During the March 1, 2016 meeting this contract was discuss. At the time it was noted they were requesting a down payment. After talking with Chad Napier at Farmers Pride, he understood it was against State Statute for the County to prepay for services etc. Chad was willing to forgo the down payment and honor the contract for 6000 gallons at \$1.63. Orchard and Clearwater Barns contract. Discussion continued. Motion was made by Henery, seconded by Schindler to accept the contact for 6000 gallons Fieldmaster at \$1.63/gallon, and no down payment. Voting aye: Henery, Schindler, Kerkman, Koinzan and Schwager. Nays none. Motion carried.

Resolution for Million Dollar Corner is not ready at this time. County Attorney, Joe Abler is in the process of writing, to be sent to Invenenergy for approval. Should be ready for April 5, 2016 board of supervisors meeting.

Welder: Casey Dittrich, Antelope County Road Boss reported they located a welder in the Tilden Barn. At this time he is reaching out to the road crew to see if there is any interest in becoming a certified welder. The plan would be to have the employee take vacation time to earn certificate, but after the employee was certified, the county would have an hourly rate set to compensate for the individual expertise while he is working as a certified welder for the county. It is feasible to have employee paid through a different code (and rate) while they are “welding.” Discussion continued. Motion was made by Supervisor Henery to pay \$35.00 an hour. Because the board wanted to consider the interest, and make sure they had candidates before implementing any action. Motion did not get seconded, and Mr. Henery withdrew motion.

Mr. Troy Clark with Washington National Insurance PMA USA met with the board regarding selling a guaranteed life insurance policy to county employees. This policy would be sold on an individual basis, would be portable, and could cover spouses and family members. It is a Worksite Universal Life Policy. He would work with individuals through the work site and requested a list of employees for convenience and completeness. No obligation, and no health screening is necessary. The company does require 20% participation. Most employees will be signing a waiver. Motion was made by Supervisor Schindler, seconded by Supervisor Henery to have county clerk’s office give a list of current employees and to allow Washington National employees to meet with Antelope County employees regarding this life insurance policy. Voting aye: Schindler, Henery, Koinzan, Kerkman and Schwager. Nays none. Motion carried.

Motion by Henery, seconded by Koinzan to approve the application for permit submitted by Sharon Wilkinson to place a permanent electric line beneath hard surface 513th Avenue crossing at the NE1/4 of Section 21, Township 24 North, Range 8 West of the 6th P.M., Antelope County, Nebraska, Sharon Wilkinson – owner, the purpose to provide electricity for irrigation well; all work to be done according to State and County specs. Those voting aye: Henery, Koinzan, Kerkman, Schindler and Schwager. Nays none. Motion carried.

County Clerk had also received a permit for under 527th Avenue, from the NW¼ Section 24, Township 27, Range 6. However, she failed to list on current agenda. Item will be on agenda for April 5, 2016.

Matthew Clause, from Wellness Partners, LLC is looking to set up a date for Antelope County 2016 Wellness Fair. He has sent an email, requesting it be in the first 2 weeks of April. He supplied the dates of April 6-8th, 2016 and April 13-15th, 2016, hoping the Supervisors could choose a single date from dates given. After discussion, it was decided April 14th, 2016, as reminders could go out with payroll stubs.

Sheriff Moore met with the supervisors regarding future tower communications. ENRON is the State wide communication system. Currently, Antelope County has an analog system, which is not able to support the growth of future communication enhancement/advancements, which is a digital system. Madison and Boone Counties are both supporting the new dishes on new towers. Antelope County currently rents the tower from the City of Neligh. The current tower is antiquated and is not able to physically support the dishes needed to run current and future communications. The tower being proposed is approximately 100 Feet, and will cost approximately \$100,000.00, after wiring, etc. is in place. This is providing the county is able to do sign another 99 year lease with the City of Neligh, (Sheriff Moore is attending City Council Meeting on 3-8-2016), as it is on a higher elevation, and we will not have to purchase ground for tower. Discussion as to if there was any value to the tower that is currently standing. Only value discussed was on the salvage value of metal. ENRON and the tower is the Backbone of the Emergency Responders throughout the state. The dishes have to be placed so as to not interfere with other dishes, and to utilize their full capabilities. The dishes were bought through government grants and funding to support communications. Now it is the county’s hands to erect tower for placement of dishes. Motion by Supervisor Henery, seconded by Supervisor Schindler to allow Sheriff Moore to continue to gather information and bids, in erecting tower, leasing details for ground, and all pertinent information, and to pay for tower construction through Inheritance Funds. Voting aye: Henery, Schindler, Kerkman, Koinzan, and Schwager. Nays none. Motion carried.

Jerry Finkral road and bridge employee who works with AMZ machine prefers to work with Matteo Gravel.

10:00 AM - Bid Openings: Road Boss, Casey Dittrich opened all bids.

The following five gravel bids were opened at 10:00 AM: Pollock Redi Mix, Ewing, Nebraska; Mitteis Gravel LLC, Orchard, Nebraska; Hinrichsen Sand and Gravel, Ewing, Nebraska; Willow Creek Sand and Gravel, Orchard, Nebraska and Matteo Sand and Gravel, Norfolk, Nebraska; bid prices good July 1, 2016 to July 30, 2017. Motion was made by Henery, seconded by Schindler to accept all gravel bids. Those voting aye: Kerkman, Koinzan, Henery, Schindler and Schwager. Nays none. Bolling and Williby absent. Motion carried. ****Gravel bid from Bazile Aggregate found with claims. Bid also accepted. ****

The following culvert bids were opened after Gravel Bids: B’s Enterprises, Inc, Norfolk, Nebraska, bid prices good from July 1, 2016 – June 30, 2017; and Midwest Service and Sales, Schuyler, Nebraska, bids good from July 1, 2016 – June 30, 2017. Motion by Henery seconded by Kerkman to accept all culvert bids. Those voting aye: Kerkman, Koinzan, Henery, Schindler and Schwager. Nays none. Bolling and Williby absent. Motion carried.

The asphalt oil bids were opened after culvert bids, with the following vendors submitting bids: Jebro, Inc., Sioux City, Iowa– MC-800 \$1.99 per gallon - CRS-2 \$1.63 per gallon and MC-250 \$2.24 per gallon - prices good from April 1, 2016 to November 1, 2016; Flint Hills Resources, Omaha, Nebraska – MC-800 \$505.00 per ton also listed MC-800 \$2.0867 –per gallon– no price given for CRS-2 - prices good for 3 days from the date of March, 8, 2016; and Monarch, Omaha, Nebraska –CRS-1 \$1.90 per gallon and CRS-2 \$1.90 per gallon – estimated quantities of 35,000 – 40,000 gallons each. Motion by Henery, seconded by Schindler to accept the bid from Jebro, Inc. for the following amounts MC-800 \$1.99/per gallon; MC-250 \$2.24/per gallon; CRS-2 \$1.63/per gallon. Those voting aye: Henery, Schindler, Kerkman, Koinzan and Schwager. Nays none. Bolling and Williby absent. Motion carried.

The armor coating bids were opened after asphalt oil bids with the following vendors submitting bids. The Road Guy Construction Company, Yankton, South Dakota – \$2500.00 per mile; Topkote, Inc., Yankton, South Dakota - \$2,400.00 per mile; Figgins Construction Co Inc. \$3872.10 per mile; Sta-bilt \$1950.00 per mile, minimum 5 miles. Motion was made by Kerkman, seconded by Schindler to accept Topkote armor coating as they were the only vendor to appear last year. Those voting aye: Kerkman, Schindler, Henery, Koinzan and Schwager. Nays none. Bolling and Williby absent. Motion carried.

Armor Coating dates need to be set soon. So Antelope County can get the armor coating completed. We will contact Topkote when dates are set. Meeting at 1:00 PM today with Supervisor Henery, Supervisor Schwager, Road Boss Casey Dittrich, and road employee, Jerry Finkral to discuss roads and patching issues.

Casey Dittrich, Antelope County Road Boss gave the following report:

Marlin Conry, Invenergy Road Engineer, is looking to sign off on Prairie Breeze Road Agreement. Casey and Brian McDonald will review and go over all roads associated with Road Agreement. Mr. McDonald has prior condition video of most of the roads. They will inspect before any roads are signed off.

Overtime spreadsheet was worked up by Road Boss; the majority of overtime was due to 16-18 inches of snow during the first week of March.

Gravel Trailer: April 29, 2016 delivery. No paperwork has been sent yet. Cross dump trailer.

Livestock Friendly County: Supervisor Henery made a motion to allow Chairman Schwager sign the Livestock Friendly Agreement, in follow-up of public hearing. Motion was seconded by Supervisor Koinzan. Voting aye: Henery, Koinzan, Kerkman, Schindler, and Schwager. Nays none. Motion passed.

Discussion continued on the First Concord Benefits Group and Mid-American Benefits buy down. After discussion with Mid-American Benefits, they have lowered the premium on the contract to \$5.50 per person per month, and have agreed to file the PCORI information with the IRS, as required by law, at no additional charge to the county. This is comparable to First Concord Benefits Group charges and benefits. To avoid further confusion, and less hassle to the employee Supervisor Kerkman made a motion to continue with Mid-American Benefits, and to cancel First Concord Benefits Group. Motion was seconded by Supervisor Henery. Voting aye: Kerkman, Henery, Koinzan, Schindler, and Schwager. Nays none. Motion carried.

Supervisor Koinzan again discussed Inheritance Tax Fund. He re-iterated Antelope County does not have a revenue problem, they have an allocation problem. He is proposing we use some of the fund to fix different road and bridge issues or equipment. Deb Branstiter, Antelope County Treasurer reported the Inheritance Fund currently has \$2,327,000.00. She requested the board to think about future county spending. If Antelope County for some reason did not collect taxes during a certain time, that would be approximately 4 months of expenses. She would like to see them with a contingency plan for circumstances as such.

11:00 AM Dean Smith addressed the board regarding the Upstream Wind Energy Project. Dean’s statement is as follows: *“I am here today with the support of approximately 20 member of our group Protect Antelope County’s Future. We do not expect to speak to you today about the proposed wind turbines. But we want to tell you that we have organized to request no towers be built with the current regulations. We are going to be ready at the hearing that will come before this board. We will need 2 hours of your time at that hearing.”*

Dean Smith had sent a letter to Antelope County Zoning, received February 18, 2016 and requested the letter be read out loud today.

I request the Antelope County Zoning Board Review and Amend or change Article 15 Antelope County Wind Tower Regulations. I believe the setbacks and decibel level need addressed plus many other issues. This needs to be done as quickly as possible. Thank you, Dean Smith /s/Dean Smith, 02-18-2016.

Discussion on Keith Marvin, Marvin Consulting Firm being appointed interim zoning administrator. No action taken until after discussion with Liz Doerr, Knox Zoning Administrator. Supervisors would like to ask Keith Marvin to attend meeting on April 12, 2016 to discuss Zoning Issues.

Zoning Administrator. Discussion on replacing Zoning Administrator permanently and whether this is a full time or part-time position. The past zoning administrator was part-time and more recently had been working more hours. The supervisors, thought it best to advertise the position as part-time, and it may require more hours some weeks verses other weeks. Motion made by Supervisor Kerkman, seconded by Supervisor Koinzan to advertise for a Part-time zoning administrator, (max of 29 hours) in local papers and through NACO. Take applications through March 30th, 2016 and set up interviews during the April 5th, 2016 board meeting, if number of applications is <6. Voting aye: Kerkman, Koinzan, Schindler, Henery and Schwager. Nays none. Motion carried.

Read 2 Emails in support of Liz Doerr:

Robert Johnston and I worked on getting Antelope County designated Livestock Friendly. Liz Doerr encouraged us to work forward and told me how to proceed. Whenever we had questions regarding issues we did not understand, not only did she help us, she encouraged us. I never received any calls or support from the previous Zoning Administrator in work on this project. I have known Liz and her Family for about 20 years. I have worked with them when I was with Tyson. Liz has a very solid background and a history of working well with people. She has the experience for this position from doing the same job in Knox County and doing it very well. I have a budget committee meeting at this same time regarding the Neligh Oakdale School, so I cannot be there today to speak for Liz. I would highly encourage you to work with Liz and help this County move forward as I know Liz will do her part to make that happen. – Allan Bentley, 85167 523rd Avenue, Neligh, NE 68756

I am writing in support of appointing Liz Doerr to zoning administrator. She has great zoning experience with development, agriculture, as well as wind turbines. I think she would be a great asset for the county. - Greg Wortman

11:15 AM Discussion ended. Liz Doerr is not on Agenda until 10:45 AM, per County Attorney instruction (contacted by phone) – wait until 11:45 AM to begin discussion.

11:45 AM Liz Doerr met with the supervisors regarding Interim Planning/Zoning Administrator. She highlighted her background, accomplishments, and experience. She has 11 plus years of experience with Knox County Zoning. Recently, she has been through a review and update of planning and zoning regulations. At present she is not interested in working full time, she is willing to assist Antelope County while we search and hire a new

Zoning Administrator. She is requesting Antelope County be flexible with both her time and talents, as different situations. If it would work out and she would go more regular hours, she has spoken with Knox County and it would have to have an Interlocal Agreement. However, they did not see it necessary while she is helping temporarily. She is willing to continue duties as necessary, and work with Mr. Keith Marvin, from Marvin Consulting Firm. She has worked with him on various issues.

Supervisor Henery made a motion to appoint Liz Doerr as Interim Director of Zoning, allowing her to set time as her schedule fits. Motion was seconded by Supervisor Schindler. Voting aye: Henery, Schindler, Koinzan, Kerkman, and Schwager. Nays none. Motion carried.

Liz Doerr requested to go into executive session to discuss wages.

12:00 Motion was made by Henery, seconded by Koinzan to go into executive session. Voting aye: Henery, Koinzan, Kerkman, Schindler, and Schwager. Nays none. Motion carried. Room clears.

12:04 PM Executive Session begins. 12:13 PM Joan Wright, Neligh News and Leader tells me she left her paperwork, phone etc on table. (She thought she might have left the phone recording). I interrupted the executive session. The recorder was on. Joan Wright erased the recording in front of the Supervisors. 12:17 PM Executive Session continues. 12:24 PM Out of Executive Session.

12:25 Meeting resumes: Motion was made by Supervisor Henery, seconded by Supervisor Koinzan to pay Interim Zoning Administrator \$25.00 an hour, pay mileage on inspections, and mileage from Liz’s home to meetings. Voting aye: Henery, Koinzan, Kerkman, Schindler, and Schwager. Nays none. Motion carried.

Motion was made by Schindler, seconded by Henery to adjourn. Voting aye: Kerkman, Schindler, Henery, Koinzan and Schwager. Nays none. Motion passed.

Meeting adjourned at 12:30 PM.

ANTELOPE COUNTY BOARD OF SUPERVISORS

By: _____
Chairman of the Board, Jerald Schwager

Attest: _____
County Clerk, Lisa Payne